



**JUDICIAL MERIT SELECTION COMMISSION
PERSONAL DATA QUESTIONNAIRE
2023**

Court, Position, and Seat # for which you are applying: Circuit Court At Large Seat 11

1. Name: **Mr. Joseph P. Bias**

Name that you are known by if different from above
(Example: A Nickname): N/A

Are you currently serving in some capacity as a judge? If part-time, please note.
(Includes Municipal, Magistrate, Etc.): **No.**

Home Address: **[Redacted]**

County of Residence: **Lexington**

Business Address: **1221 Main St, Suite 1600
Columbia, SC 29201**

E-Mail Address: **[Redacted]**

Telephone Number: (home): **[Redacted]**
(office): **803-454-7715**
(cell): **[Redacted]**

2. Date of Birth: **[Redacted] 1984**
Place of Birth: **Columbia, SC**
Social Security Number: **[Redacted]**

3. Are you a citizen of South Carolina? **Yes**
Have you been a resident of this state for at least the immediate past five years? **Yes**

4. SCDL# or SCHD#: **[Redacted]**
Voter Registration Number: **[Redacted]**

5. Have you served in the military? If so, give the dates, branch of service, highest rank attained, serial number (if applicable), present status, and the character of your discharge or release. Please provide a copy of your DD214 concerning your discharge. **No.**

6. Family Status:
- (a) State whether you are single, married, widowed, divorced, or separated. **Married.**
 - (b) If married, state the date of your marriage and your spouse's full name and occupation. **October 24, 2020. Spouse is Yasmine Bias (Gabr), a physician with Lexington Family Practice – Summit.**
 - (c) If widowed, list the name(s) of spouse(s). **N/A**
 - (d) If you have ever been divorced or are in the process of obtaining a divorce, state the date, name of the moving party, court, and grounds. **January 15, 2016. Moving party was Sheila Bias in Richland County. Grounds were one year separate and apart.**
 - (e) State the names of your children and their ages. If your children are old enough to work, include the occupation of each child. **[Redacted]**

7. List each college and law school you attended, including the dates of your attendance, the degrees you received, and if you left an institution without receiving a degree, the reason for your departure.

**Wofford College – August 2002 to June 2006. Bachelor of Arts Degree in Humanities
University of South Carolina School of Law – August 2007 to May 2010. Juris Doctorate.**

8. List the significant activities in which you took part during your attendance at law school. Give the years you were involved in these activities and list any leadership positions you held.

**Mock Trial Bar – member during 2L year, Chief Justice 3L year
John Belton O'Neal Inn of Court
Member of President's Council
Volunteer high school Mock Trial coach**

9. List the states in which you have been admitted to practice law and the year of each admission. Also list any states in which you took the bar exam but were never admitted to the practice of law. Please indicate the number of times you took the exam in each state.

South Carolina, Admitted in 2011. Took exam twice (death of father).

10. Describe chronologically, since graduation from law school, your legal experience. Please include a list of all positions held in which you worked in a legal capacity. Describe the general character of your practice and divide it into periods with dates if its character changed over the years. Please also describe the extent to which you were involved with the administrative and financial management of each of these entities, including management of trust accounts.

Judicial Law Clerk- Judge Alison R. Lee (August 2011- August 2012)

-Served as a lawyer working for Judge Lee; drafted and reviewed judicial orders and legal memoranda for civil and criminal matters; assisted the Judge with trials, hearings, and motions

Richland County Public Defender (August 2012 – September 2013)

Represented clients in bond hearings, motions, preliminary hearings, pleas, and trials; appeared daily in front of circuit and magistrate court judges; regular caseload of over 250 clients

Duff, White and Turner (September 2013 - February 2016)

Civil defense litigation attorney representing school districts, governmental entities, and colleges; areas of practice include labor and employment, government, education, and litigation

McAngus, Goudelock and Courie (February 2016 – October 2017)

Insurance defense attorney, areas of practice included construction law, premises liability, product liability, personal injury

Vernis and Bowling of Columbia (October 2017 – September 2019)

Partner-level managing attorney practicing insurance defense; chaired Firm's Diversity and Inclusion Committee

University of South Carolina School of Law (December 2018 to present)

Adjunct professor in Spring Semesters of Civil Litigation Capstone Course

Midlands Technical College (September 2019 to January 2023)

General Counsel/Special Advisor to the President. Served as sole legal counsel for College, advising administration on a broad array of legal topics relating to College operations. Full time employment ended in January 2023. Contract employee as needed since then.

Womble Bond Dickinson (January 2023 to present)

Serves as outside general counsel to colleges and universities.

Justices/judges applying for re-election to their current position may omit Questions 11–17. If you are a full-time judge seeking a judgeship different than your current position,

Questions 11-17 should be answered based on your experience prior to serving on the bench.

11. Please answer the following:

(a) If you are a candidate for Family Court, please provide a brief written description of your experience within each of the following Family Court practice areas: divorce and equitable division of property, child custody, adoption, abuse and neglect, and juvenile justice. Include information about cases you have handled in each of these practice areas, or if you have not practiced in an area, describe how your background and procedural knowledge has prepared you to preside over such matters as a Family Court judge. Please also indicate the frequency of your appearances before a Family Court judge within the past five years. N/A

(b) If you are a candidate for Circuit Court, please provide a brief written description of your experience in criminal matters, including any cases handled over the past five years, and include a brief description of the issues involved. Further, please provide a brief written description of your experience in civil matters, including any cases handled over the past five years, and include a brief description of the types of matters handled, issues involved, and procedural history. Please include information such as the primary areas in civil court in which you practice, and whether you represent plaintiffs or defendants, or both. You may go back further than five years if you feel it would assist the Commission with its assessment of your experience. If you lack experience in an area, describe how your background and procedural knowledge has prepared you to preside over such matters as a Circuit Court judge, or how you would compensate for your lack of experience in this area. Please also indicate the frequency of your appearances before a Circuit Court judge within the past five years.

My first experience in criminal matters was as a clerk for Judge Lee, sitting beside her on the bench as she held General Sessions court in Richland County. In this role, I was responsible for working with solicitors to run court, reviewing paperwork on plea deals, and assisting the judge with judicial orders. The following year, I worked as a Richland County Public Defender, representing my clients in pleas, hearings, motions, and trials. In my time as a PD, I regularly kept a caseload of over 250 clients, appeared in court nearly every day, and gained much needed courtroom experience. I have not practiced criminal law since 2013.

Prior to going in-house, I was a civil litigator for six years, and I currently teach a well-attended and popular course at USC School of Law on Civil Litigation. My course goes through the lifeline of a case, from the initial client meeting to discovery to depositions and ending at mediation. Our course provides the prospective of both Plaintiff and Defense counsel to prepare our students for the real world of litigation.

In my position immediately before joining Midlands Technical College, I was the Litigation Managing Attorney for the Columbia office of Vernis and Bowling. In that role, I had a large caseload of insurance defense cases, regularly appearing in state and federal courts on behalf of my clients. I regularly handled personal injury cases, premises liability matters, products liability, and construction law issues across the state. Like many litigators these days, few of those cases went to trial, with most settling at or before mediation. Because I have been a General Counsel or Counsel attorney for most of the past five years, I have only a few court appearances in that time period (mostly roster meetings or trial observations).

I believe my intense practice as a public defender and my length of experience in Common Pleas court will give me the requisite procedural knowledge for this position.

- (c) If you are a candidate for Master-In-Equity, please provide a brief written description of your experience in the Master's court, including any cases handled over the past five years, and include a brief description of the issues involved. Please include the frequency of your appearances before a Master-In-Equity or a Circuit Court judge within the past five years. **N/A**
- (d) If you are a candidate for Administrative Law Court, please provide a brief written description of your experience before an Administrative Law Judge, including any issues discussed and the frequency of your appearances before the Administrative Law or Circuit Court within the past five years. **N/A**

- 12. What was the frequency of your court appearances during the past five years or in the five years prior to your election to the bench?
 - (a) federal: **Probably once or twice in 2018 or 2019 before taking MTC position.**
 - (b) state: **Monthly in 2018, if not more.**
- 13. What percentage of your practice involved civil, criminal, domestic, and other matters during the past five years or in the five years prior to your election to the bench?
 - (a) civil: **90%**
 - (b) criminal: **0%**
 - (c) domestic: **0%**
 - (d) other: **10%**
- 14. During the past five years
 - (a) What percentage of your practice was in trial court, including cases that settled prior to trial? **I do not recall going to trial in 2018, I may have done a magistrate case. All of my cases were in trial court.**
 - (b) What number of cases went to trial and resulted in a verdict? **Upon information and belief, zero. A majority of that time I was in-house.**

- (c) What number of cases went to trial and resolved after the plaintiff's or State's case? (Resolved may include settlement, plea, by Judge's order during a motion hearing, etc.)
Upon information and belief, zero. A majority of that time I was in-house.
- (d) What number of your cases settled after a jury was selected but prior to opening statements? **None.**

During the past five years, did you most often serve as sole counsel, chief counsel, or co-counsel? **In any litigation over the past five years, I would have been sole counsel.**

For sitting judges seeking a judgeship different than your current position, During the five years prior to your election to the bench, what percentage of your practice was in trial court, including matters that settled prior to trial? **N/A**

15. List five of the most significant litigated matters you have personally handled in either trial or appellate court, or before a state or federal agency. Give citations if the cases were reported and describe why these matters were significant.
- (a) **Pelzer v. GMRI Inc. This is an example of a case where I did a significant amount of preparation to get ready for a trial or mediation. It was a slip and fall case where the story didn't add up. Through deposition, I was able to extract significant facts that resulted in a minimal loss for my client.**
 - (b) **Shields v. North American Title Loans (2016-CP-27-00463). This was a matter where I was able to use discovery to assist my client to result in an ultimate dismissal.**
 - (c) **Anderson v. Midlands Technical College. I inherited this matter from a previous General Counsel while working for MTC. As in-house counsel, it was significant because it required me to work closely and actively with outside counsel to achieve a favorable result for the College.**
 - (d) **Dickerson v. John Doe (2015-CP-40-5692). Significant and memorable because it was an empty chair case. I was able to move for summary judgment (which I lost), but the information presented during that process resulted in dismissal with prejudice by the Plaintiff.**
 - (e) **Porter v. Laba (2018-CP-39-00204). Significant for me because the facts were horrible for my client and the case was a loser from the get-go. I use this case as an example to my students as one where we still owe the client a duty to represent them to our fullest extent and that sometimes we're going to lose (and that's ok).**
16. List up to five civil appeals you have personally handled. Give the case name, the court, the date of decision, and the citation if the case was reported.
- Upon information and belief, I've never handled a civil appeal.**
17. List up to five criminal appeals you have personally handled. Give the case name, the court, the date of decision and the citation if the case was reported.
- Upon information and belief, I've never handled a criminal appeal.**

18. Have you ever held judicial office? If so, list the periods of your service, the courts involved, and whether you were elected or appointed. Describe the jurisdiction of each of the courts and note any limitations on the jurisdiction of each court.

No.

19. If the answer to question 18 is yes, describe or list five of your most significant orders or opinions and give the citations if they were reported. Also, list citations to any appellate review of these orders or opinions.

N/A

20. List all courts in which you have been admitted to practice and list the dates of your admission. Give the same information for administrative bodies that require a special admission to practice.

SC (2011)

United States District Court of SC (2011)

21. Have you taught law-related courses or lectured at bar association conferences, educational institutions, or continuing legal or judicial education programs? If so, briefly describe each course or lecture.

Yes.

(a) USC School of Law – Civil Litigation Capstone Course (Lead Adjunct Professor)

(b) SC Bar CLE – Mental Health Problems in the Legal Profession & Connection to Lack of Diversity

(c) FERPA and You – High Point University

(d) Ethical Issues in Higher Education - Midlands Tech

(e) COVID & the College – Midlands Tech

(f) The Parking Lot is Full (of Risk) – Presentation at Claims Litigation Management Conference in Dallas, Texas

(g) Volunteer Trial Advocacy Competition Attorney Coach at School of Law for past five years

(h) Volunteer High School Mock Trial Attorney Coach since 2008

22. Provide, as a separate attachment, your continuing legal or judicial education report from the past five years.

Please see attached.

23. List all published books and articles you have written and give citations and the dates of publication for each.

N/A

24. Please furnish as a separate attachment, two examples of legal articles, briefs, orders, or other legal writings for which you can claim sole or primary authorship. If you cannot claim sole authorship, please explain the extent to which you are the primary author, to include a description of the other authors and their contributions. The writing samples are for the Commission's use only and will not be published. (If you are a judge and are not seeking a different type of judgeship, this question is inapplicable.)

Please see an EEOC response from Brody v. Midlands Technical College (enclosures not included) and a Title IX hearing decision.

25. What is your rating or membership status, if any, by any legal rating organization; such as, Best Lawyers, Chambers, Legal 500, Martindale-Hubbell, Who's Who Legal, Super Lawyers, Million Dollar Advocates Forum, etc.? If you are currently a member of the judiciary, list your last available rating, if any.

Not aware of any rating or membership status. I have been selected as "Legal Elite" by my peers in Insurance Defense and Education law. The past two years I was the leading vote getter in Education law.

26. List all bar associations and professional organizations of which you are a member and give the titles and dates of any offices you have held in such groups.
- (a) SC Bar Association – House of Delegates since 2019
 - (b) SC Young Lawyers Division
 - (c) Richland County Bar
 - (d) Lexington County Bar
 - (e) SC Black Lawyers Association

27. Have you ever held public office other than judicial office? If so, list the periods of your service, the office or offices involved, and whether you were elected or appointed. Also, state whether or not you have timely filed your report with the State Ethics Commission during the period you held public office. If not, were you ever subject to a penalty? If so, give details, including dates.

No.

28. For sitting or former judges, list all employment you had while serving as a judge (whether full-time or part-time, contractual or at will, consulting or otherwise) other than elected judicial office. Specify your dates of employment, employer, major job responsibilities, and supervisor.

N/A

29. Have you ever been an unsuccessful candidate for elective, judicial, or other public office? If so, give details, including dates.

No.

30. Have you ever been engaged in any occupation, business, or profession other than the practice of law, teaching of law, or holding judicial or other public office? If so, give details, including a description of your occupation, business, or profession, the dates of your employment, and the name of your business or employer.

Prior to my career as an attorney, I worked for Denmark Technical College (2010-2011) as the Director of Articulation and Outreach, I worked for Mike Kelly Law Group (2018-2010) as a law clerk, I worked for the 5th Circuit Solicitor's Office as a law clerk in 2018 as well.

Prior to law school, I worked for a year at Louisberg College as a Resident Director and Director of Student Conduct. While in college I worked for Wofford College in their Sports Marketing and Student Affairs teams, as well as a Resident Advisor. While in college and high school I delivered pizzas for Pizza Hut. While in high school I also worked the drive-thru at Schlotzky's Deli in Columbia and worked for a brief time as a cashier at Bi-Lo. Finally, from the ages of three to thirteen, I was a child actor for various projects.

31. Are you now an officer or director or involved in the management of any business enterprise? Explain the nature of the business, your duties, and the term of your service.

No.

32. Are you now or have you ever been employed as a "lobbyist," as defined by S.C. Code § 2-17-10(13), or have you acted in the capacity of a "lobbyist's principal," as defined by S.C. Code § 2-17-10(14)? If so, give the dates of your employment or activity in such capacity and specify by whom you were directed or employed.

No.

33. Provide, **as a separate attachment**, a complete, current financial net worth statement that itemizes in detail:
- (a) the identity and value of all financial assets held, directly or indirectly, including, but not limited to, bank accounts, real estate, securities, trusts, investments, and other financial holdings; and
 - (b) the identity and amount of each liability owed, directly or indirectly, which is in excess of \$1,000, including, but not limited to, debts, mortgages, loans, and other financial obligations.

(A net worth statement form is provided with this questionnaire and you must use this format for submission of your financial statement.)

NOTE: The Commission may require written confirmation that financial obligations have been satisfied or that the parties have agreed upon a payment schedule.

Please see attached.

34. Has a tax lien or other collection procedure ever been instituted against you by federal, state, or local authorities? Have you ever defaulted on a student loan? Have you ever filed for bankruptcy? If so, give details. Also, proof of satisfaction of any liens or defaults must be submitted with your application package.

No.

35. Since filing with the Commission your letter of intent to run for judicial office, have you accepted lodging, transportation, entertainment, food, meals, beverages, money, or any other thing of value as defined by S.C. Code § 2-17-10(1) from a lobbyist or lobbyist's principal? If so, please specify the item or items you received, the date of receipt, and the lobbyist or lobbyist's principal involved.

No.

36. Itemize (by amount, type, and date) all expenditures, other than those for travel and room and board, made by you, or on your behalf in furtherance of your candidacy for the position you seek. If you have spent over \$100, have you reported your expenditures to the House and Senate Ethics Committees?

None.

37. List the recipient and amount of all contributions made by you, a member of your immediate family, or by a business with whom you are associated, to members of the General Assembly within the past four years. If you are a sitting judge, please include such contributions since your last screening.

I made a \$100 donation to Marvin Pendarvis in 2021.

38. Have you or has anyone acting on your behalf solicited or collected funds to aid in the promotion of your candidacy? If so, please specify the amount, solicitor, donor, and date of the solicitation.

No.

39. Describe any financial arrangements or business relationships you have, or have had in the past, that could constitute or result in a possible conflict of interest in the position you seek or currently hold. Explain how you would resolve any potential conflict of interest.

None.

40. Describe any interest you or a member of your immediate family has in real property:
- (a) in which there is a potential conflict of interest with your involvement in a South Carolina state or local public agency;
 - (b) in which there have been public improvements of \$200 or more that adjoins property in which there have been public improvements of \$200 or more; or
 - (c) which was sold, leased, or rented to a state or local public agency in South Carolina.

List the interest you hold and the value and location of the property. Identify as applicable the:

- (a) nature of any potential conflict of interest;
- (b) nature and value of any public improvements; and
- (c) South Carolina state or local public agency which purchased or is leasing or renting such property.

Attach a copy of any contract or agreement.

None.

41. Identify any personal property interest you or a member of your immediate family sold, leased, or rented to a South Carolina state or local public agency. Identify the property, its amount or value, and the name of the agency. Attach a copy of any contract or agreement.

None.

42. For sitting judges, if you currently hold an interest in stock or other securities or have held such an interest, list each stock you currently own or owned during the prior calendar year. If you prefer, you may attach broker or account records containing the requested information instead of listing it here.

N/A

43. For sitting judges, have you ever accepted anything of value from an attorney or litigant in a matter currently or previously before you or your court? If so, please give the details, including the name of the attorney or litigant and the thing of value you received.

N/A.

44. For sitting judges, have you used the services of your staff, for which you did not pay, while campaigning for this office?

N/A

45. Have you ever been arrested, charged, or held by federal, state, or other law enforcement authorities for violation or for suspicion of violation of any federal law or regulation, state law or regulation, or county or municipal law, regulation, or ordinance, or any other law, including another country's law? If so, give details but do not include traffic violations subject to a penalty of \$125 or less. You must include any and all arrests, including, but not

limited to, offenses for driving under the influence or similar traffic offenses. Include all arrests that resulted in expungement, which will be redacted. If you have questions regarding whether to include an offense, please contact the Commission.

[All answers have been received and considered by the Commission, and as noted above, any expunged matters are redacted from the record.]

46. Have you, to your knowledge, ever been under federal, state, or local investigation for possible violation of a criminal statute? If yes, explain.

No.

47. Have you ever been sued by a client? Have you ever been a named party (personally or professionally) in or had a pecuniary interest in any civil or criminal proceedings? If so, give details, including, but not limited to, dates, and resolutions.

No.

48. If you are in private practice, are you covered by malpractice insurance and, if so, how long have you carried malpractice insurance? If applicable, have you ever been covered by a tail policy? If so, please explain when you were covered by a tail policy. Also, if applicable, indicate your coverage and deductible for your current malpractice policy.

I believe I am covered by malpractice insurance through my firm but I have never paid premiums or have been made aware of any coverage or deductible.

49. Have you ever, in South Carolina or any other jurisdiction, as a lawyer, judge, or other professional, been cautioned with or without a finding of misconduct, sanctioned, or disciplined for lawyer, judicial, or other professional misconduct or has any jurisdiction found that you committed any misconduct? If so, give the details and describe any final disposition. Include any and all confidential and public sanctions, disciplines, letters of caution, or findings of misconduct of any kind. Private or confidential dispositions will be redacted.

[Yes and no responses are redacted for all candidates unless there is a public discipline.]

50. Have you ever been investigated by the Department of Social Services? If so, give the details and the resolution. Has your name ever been enrolled on the Central Registry of Child Abuse and Neglect? If so, give the details.

No.

51. Have you directly or indirectly requested the pledge of any member of the General Assembly as to your election for the position for which you are being screened, or have you been offered a conditional pledge of support by any legislator pending the outcome of your

screening? Have you received the assurance of any public official or public employee that they will seek the pledge of any member of the General Assembly as to your election for the position for which you are being screened? If so, give details.

No.

52. Have you requested any third parties to contact members of the General Assembly on your behalf before the final and formal screening report has been released? Describe the campaigning you have done for this election and include a list of those individuals you have asked to campaign on your behalf and, to the best of your knowledge, those who have campaigned for you on their own initiative.

No.

53. Are you familiar with the 48-hour rule, which prohibits a candidate from seeking pledges until after the draft report becomes final, which occurs on the day and time specified on the Commission's published screening schedule?

Yes.

54. Since submitting your letter of intent to become a candidate, have you or has anyone acting on your behalf contacted any member of the Judicial Merit Selection Commission about your candidacy or intention to become a candidate? If so, give details.

No.

55. List the names, addresses, and telephone numbers of five (5) persons from whom you are providing references. Also, provide the Commission with **original letters** of recommendation from each person listed herein, including their signature (preferably in blue ink). **The Commission will not accept a photocopy or electronic submission of a letter of recommendation and failure to include all five (5) original letters of recommendation in your packet when you submit it will render your packet incomplete.** Please **do not** have references mail your reference letters to the Commission directly. *You must return the five (5) original letters of recommendation to the Commission with your application.*

(a) Joseph Dickey, [Redacted]

(b) Candace Doyle, [Redacted]

(c) LaRone Washington, [Redacted]

(d) Tiara Pitts, [Redacted]

(e) Imanuelle Noell-Baba, [Redacted]

56. Are you active on or a member of a social media or Internet site such as, Facebook, LinkedIn, Twitter, Instagram, etc.?

If so, please list the account names for each account and the relevant platform.

I have a private Facebook page under my name and a public Twitter handle [Redacted]I also have LinkedIn and a private Tiktok and Instagram account [Redacted]

How would your use of social media or other similar types of Internet sites be affected if you were serving in a judicial capacity?

I have no intention of having any public accounts should I be selected for a judge. If I did keep a public account, it would be new and separate to educate/motivate future lawyers.

57. List all civic, charitable, educational, social, and fraternal organizations of which you are or have been a member during the past five years and include any offices held in such a group, and any professional honors, awards, or other forms of recognition received and not listed elsewhere.
- (a) South Carolina Bar Young Lawyers Division “Young Lawyer of the Year” for 2019
 - (b) Richland School District Two Black History Month Honoree for Community Contributions to Education in 2022
 - (c) South Carolina Bar Leadership Academy Graduate, 2022
 - (d) Jonathan Jasper Wright Award for service from USC School of Law Black Law Students Association, 2021
 - (e) “Best and Brightest 35 and Under” from Columbia Business Monthly, 2020
 - (f) Elected to SC Bar’s House of Delegates, 2019
 - (g) South Carolina Supreme Court’s “Pro Bono Honor Roll” 2019-2023
 - (h) The State Newspaper’s (Columbia, SC) “20 Under 40” in 2018
 - (i) South Carolina Black Pages “20 Under 40” in 2019
 - (j) Selected by peers as one of Columbia’s “Legal Elite” by Columbia Business Monthly Magazine from 2018- 2022
 - Insurance Defense: 2018, 2019; Education: 2020, 2021, 2022
 - Leading vote getter among Midlands attorneys in Education Law for 2022 and 2023
 - (k) South Carolina Lawyer Weekly’s “Leadership in Law” Selection for 2018
 - (l) 2017 Law Related Education Lawyer of the Year from the South Carolina Bar
 - (m) Wofford College Young Alumni Leadership Council Member

58. Provide any other information that may reflect positively or negatively on your candidacy, or which you believe should be disclosed in connection with consideration of you for nomination for the position you seek. This information may include how your life experiences have affected or influenced the kind or type of judge you have been or plan to be.

I take very seriously our obligation as attorneys to be representatives of the Court at all times and have tried to live my life in preparation for this position one day. I have taught students, from middle school to law school, for years and have done my best to expose students to the legal system, the judicial process, litigation, and strategies relating to trial advocacy. In this position, I believe someone with my background would transition well to explaining to members of the general public, as well as attorneys, complex legal issues and to keep a steady demeanor (with the requisite amount of patience and humor) while doing

so. I would be thrilled to continue to serve as a mentor for students and an example that if this son of a Polish immigrant and black school nurse can become a judge, anyone can.

YOUR SIGNATURE WILL BE HELD TO CONSTITUTE A WAIVER OF THE CONFIDENTIALITY OF ANY PROCEEDING BEFORE A GRIEVANCE COMMITTEE OR ANY INFORMATION CONCERNING YOUR CREDIT.

I HEREBY CERTIFY THAT MY ANSWERS ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

Signature: _____

Sworn to before me this ____ day of _____, 2023.

(Notary Signature)

(Notary Printed Name)
Notary Public for South Carolina
My Commission Expires: _____